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Meeting	Corporate Appeals Panel
Date	5 February 2021
Present	Councillors Galvin, Kilbane and Waller

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**1. Election of Chair**

Resolved: That Cllr Galvin be elected as Chair of the meeting.

**2. Exclusion of Press and Public**

Resolved: That the press and public be excluded from the meeting during consideration of Agenda Item 5 (Appeal Against Dismissal), on the grounds that it includes information relating to an individual and information which was likely to reveal the identity of an individual. This information was classed as exempt under paragraphs 1 and 2 of Schedule 12A to Section 100A of the Local Government Act 1972, as revised by the Local Government (Access to Information) (Variation) Order 2006.

**3. Declarations of Interest**

Members did not declare any personal interests not included on the Registry of Interests, or any prejudicial or discloseable pecuniary interests, which they might have in the business on the agenda.

**4. Minutes**

Resolved: That the minutes of the meeting held on 17 January 2020 be approved and then signed by the Chair as a correct record at a later date.

**5. Appeal Against Dismissal**

The Panel considered an appeal against dismissal under the City of York Council's Disciplinary Procedure.

The Hearing Manager attended the meeting to present the management case, together with an HR Advisor. The appellant

attended the hearing and was accompanied by their union representative. A HR Manager was also in attendance to provide advice to the Panel.

The Panel considered all the evidence presented by both parties in the agenda papers and verbally at the meeting.

Resolved: That the appeal not be upheld.

Reason: It was agreed that the decision taken by the Hearing Manager to dismiss the appellant was fair, reasonable and proportionate in all the circumstances of the case.

Cllr Galvin, Chair

[The meeting started at 10.00am and finished at 12.40pm.]